

EEO PUBLIC FILE REPORT

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application

A. Full-Time Vacancies Filled During Past Year

1. Job Title:	WKVT AM/FM Account Executive	Date Filled:	7/14/2008
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B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title:	WKVT AM/FM Account Executive	Date Filled:	7/14/2008
Source	Contact Person	Address	Tel # Referred Person Hired?
In-House Job Posting		458 Williams St. Brattleboro, VT 05301 69 Stanhope Avenue, Keene, NH 03431	802 254 2343 603 352 9230 1
EEO Outreach Mailing List		(see attached list)	
Saga Communications Website		www.sagacommunications.com	
WKVT AM/FM Websites		www.wkvt.com www.1490wkvt.com	
Word of Mouth			

C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled

During the Past Year (this will be a raw number):

D. Total Number of Interviewees For All Full-Time Vacancies Filled

During the Past Year Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
In-House Job Posting		458 Williams St. Brattleboro, VT 05301 69 Stanhope Avenue, Keene, NH 03431		1

Internship Program

WKVT AM and FM are on-file at the Vocational Rehabilitation for Youth through the Department of Disabilities and Aging and Independent Living. Contact person: Michelle Kelleher, counselor at the State of Vermont. 100 Mineral St. Springfield, VT 05156. Phone number: 802-885-6467

EEO Training for Management

On June 17th, 2008, Luke Donahue, the Business Manager attended an EEO Seminar entitled "Your EEO Questions Answered" Conducted by Scott Flick, Esq. of Pillsbury Winthrop Shaw Pittman and Elizabeth Ritvo, Esq. Of Brown Rudnick Berlack & Israels. Sponsored by the Massachusetts Broadcasters Association.

General Outreach

We routinely contact various community groups to notify them of job opportunities at the radio stations and also direct users of our websites to organizations that can provide them with more information about pursuing a career in the broadcasting industry.

Youth and Government

Job shadowing project done through local Elks Club for the Brattleboro Union High School. Contact person: Eric Hamerland 802-451-3400